

CENTERS FOR GLOBAL LEARNING:  
VARIATIONS IN STRUCTURE AND OPERATIONS

*DEVELOPING GLOBAL EDUCATION NETWORKS:  
TRANSACTIONAL AND RELATIONAL APPROACHES*

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**Globalizing the Liberal Arts**

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## Liberal Arts Values

- high levels of engagement among students and faculty,
- mentoring relationships,
- mutual respect and trust, and
- openness to new ideas and different perspectives

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***It's all about relationships***

# Transactional and Relational Approaches

	Type
Transactional	Imperial
	Interpersonal

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	Type	Framework
<b>Transactional</b>	Imperial	Specific agendas and goals
	Interpersonal	Interpersonal connections
<b>Relational</b>	Transformational	Shared values

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	Type	Framework	Goal
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	Interpersonal	Interpersonal connections	Fulfill own needs, goals and agendas
<b>Relational</b>	Transformational	Shared values	Mutual benefit

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COMMUNICATION

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# Developing a Relational Organization: Global Liberal Arts Alliance

## 1. **Possibility**

- Liberal arts
- Global commitment
- Orphaned students
- Shared opportunities and challenges

# Developing a Relational Organization: Global Liberal Arts Alliance

1. **Possibility** (*liberal arts, global, orphaned, shared opportunities/challenges*)
2. **Feasibility**
  - Liberal arts, shared opportunities/challenges
  - Partnership of equals
  - Exchange time, not money
  - Multilateral

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3. **Strengths and Interests/Needs**

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3. **Strengths and Interests/Needs**
4. **Develop joint programs**
  - Presidents meet annually
  - Add chief academic officers
  - Add liaisons

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***Build and Reinforce Relationships***

Relational →

Familiarity and Trust →

Shared/Joint Programs →

Bilateral Programs

# Global Liberal Arts Alliance **Relationships**

- **30** liberal arts colleges – 19 countries
- **100+** Alliance-supported conferences, professional development or sabbatical visits, research collaborations, and technology-linked international courses.
- **900+** faculty and staff involved
- Adding special student programs (150+)
- Growing number of bilateral initiatives

## Transactional

agreement  
difference  
now  
judge the results  
negotiate  
own needs  
self-interest  
stay in touch  
tolerance  
unconcern  
understand the rules  
what you get  
win

## Relational

acceptance  
equality  
long term  
evaluate the impact  
trust  
shared values  
mutual interest  
be informed  
respect  
curiosity  
understand the people  
what you contribute  
win-win

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**Liberal  
Arts  
Values**

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Global Liberal Arts Alliance Relationships Liberal Arts Values